

!
!
!

" #\$\$%' (\$) *!+,!- . '+#! /!012++3!+,!45' (\$#6!
4&7!-84!0)59&#)!: 2&1. 3\$()!

!

!

05; <\$)!=#! =>>3\$1=)\$+#!)!2&! " #\$\$%' (\$) *!+,!- . '+#!; *!5 (\$#6!" -?(!@#3\$#&!->>3\$1=)\$+#!,+!
=#!=((+1\$=)&!9&6' &&! =)!)2))>(ABB 7 7 7 C5=. '+#C&95B=9#!!; *!4+%&<; &'!DEC!->>3\$1=)\$+#(!
7\$33!; &! =11&>)&9! =,)&'!)2\$(!5#)\$3!(&=) (!=' &!, \$33&9C!

- o 4+)&!\$#!)2&! =>>3\$1=)\$+#!()&>(!/\$#!)2&!1=<>5(!\$,+'<=)\$+#!(&1)\$+#!,+!)2&!
F5&()\$+#!!GH+!72\$12!" -!1=<>5(!7\$33!*+5!; &! =>>3*\$#6!,+'! =9<\$(\$+#! J!! (&3&1)!
K=*#&! : =<>5(C!!H2&#/!(&3&1)!GL&9\$#=#! : +5#)*!" #\$\$%' (\$) *!: &#)&' J!,+!)2&!" -!
M&6\$+#=3! : =<>5(!1&#)&'!
- o N,!*+5! = '&! =!#&7!1+33&6&!()59&#)A!
D !* &= '!=>>3\$1=)\$+#!\$(!,+'!2\$62!(12++3!()59&#) (!=>>3*\$#6!)+1+33&6&!,+'!
)2&!, '\$()!)\$<&!+'!2=%&!6'=95=)&9!,+'<!2\$62!(12++3!\$#!)2&!3=()!O!*&= '(!

!
!

!

!

!
!
!
!
!
!
!
!
!
!
!
!

" #\$\$&' (\$) *!+,!- . '+#!012++3!+,!45' (\$#6!
4&7!-84!0)59&#)!: 2&1. 3\$()!

@;)=##!()59&#)!!8!+#1&!=11&>)&9!)!+" #\$\$&' (\$) *!+,!- . '+#!=#9!12&1. !" !- . '+#!& <=\$3!,+!
=#*!=99\$)\$+#=3!\$#,+' <=)\$+#B,+33+75>!\$#,+' <=)\$+#C!

-))	!<=#9=)+*!<&&#\$#6!7\$)2!#5' (\$#6!=9%\$(+' (!\$#!` &; '5='*!)+!9\$(15((!>' +6'&((+\$+#!
>' +1& (!!)<=>3*!,+!)2&!>' +6'&((+\$+#!+,!=((+1\$=)&!9&6'&&!#5' (\$#6!(&F5&!7\$)2!=9%\$(+'!
W=%&!!=1+33&6&!^Y-!+,!0CE!+'!2\$62&'!+#!=33!1+<>3&)&9!1+33&6&!3&%&3!1+5' (&7+' . !
W=%&!!=<\$#<5<!+,!+: !+#!=33!'&F5\$&9!>' +6'=<<=)\$1!>'&'&F5\$(\$)&1+5' (&(!3\$()&9!
=; +%&C!4+)&!+#1&!6' =9&(!='&!>+())&9!)=!)2&!	!+,!0>' #6!(&<&()&'!)2&!-84!>' +6'=<!
9\$&1)+ 'B-9%\$(+'!7\$33!'&%&\$&7!6' =9&(!)+!9&)&'<\$#&!\$,!*+5!2=%&!<&!)2&!<\$#<5<!
'&F5\$&<&#)(!0)59&#)(!7\$33!; &!#+)\$,,\$&9!; *)2&\$!' " #\$\$&' (\$) *!+,!- . '+#!& <=\$3!'&6='9\$#6!
)2&\$!=9<\$((+\$#!())5(!; *!a5#&!DC!
05; <\$!)9+15<&#)=)\$+#!+,!=!15''&#)!!OH4-!1&')\$, \$1=)\$+#C!

- o N,!9+#P)!2=%&!!=15''&#)!!OH4-!1&')\$, \$1=)\$+#!*+5'!+>)\$+#(!='&!; &3+7A!
012&953&!!=OH4-!(. \$33(!&%=35=)\$+#!7\$)2!)2&!" #\$\$&' (\$) *!+,!- . '+#!#5' (\$#6!
9&>='<&#)!7\$)2!)2&!-84!>' +6'=<!9\$&1)+ 'C!H2&'&!='&!Db!(. \$33(!)2=)!
7\$33!; &!)&()&9C!H2&(&!(. \$33(!1=#!; &!,+5#9!+#!)2&!@2\$+!8&>='<&#)!,+!
W&=3)2!OH4-!7&; (\$)&!
[2\)\)>\(ABB777c29<=\(\)\)&'c1+<b\)&\(\)\\$#6B1#=&\(\)\\$#6B+2\\$+B@WcOH4-cW+<](#)
[&c2\)<C!0\)59&#\)\(!7\\$33!; &!>' +%9&9!\)2&!\(. \\$33!\)&\(\)!+5\)!&%=35=\)\\$+#!>=1. &!](#)
72&#!(12&953\$#6!)2&!)&()!+5)!+!>'&>='&C!N,!&()!+5)!&d<(!='&!#+)!
>=((&9!)=)!DVVe!/'&<&9\$=)\$+#!+,!<\$((&9!(. \$33(!1=#!; &!9+#&C!H&()!+5)!
&d<(!1=#!; &!&)=. &#!+#&!)\$<&C!N,!#+)!(511&((,53!+#!)2&!(&1+#9!
=))&<>!)2&!)59&#)!7\$33!#&&9!)+!6&)!OH4-!1&')\$, \$1=)\$+#!)2'+562!)2&!
0)=)&!+,!@2\$+!; &,+'&!&=>>3*\$#6!)+!)2&!#5' (\$#6!>' +6'=<C!

!
!
!

" #\$\$&' (\$) *!+,!- . '+#!012++3!+,!45' (\$#6!
4&7!-84!0)59&#)!: 2&1. 3\$()!

!

- o -: HIQ < #\$\$ < 5 < !+, !00R!+ '!O-HIQ < #\$\$ < 5 < !+, !DV\VR!=#9!^Y-!+, !=#*!>'&%\$+5(!
1+5' (&7+' . !+, !=#\$\$ < 5 < !OCfE!\$,!)=. &#!=#*!1+33&6&!1+5' (&7+' . C!O-H!+ '!- : HI
(1+'&(!#&&9)!)!; &!)=. &#!7\$)2\$#!DV!*&=#' (!+, !=>>3\$1=)\$+#!)!)2&!-84!>' +6' = <!

!

!

- o N#!3\$&5!+, !W] ON! '&=9\$#6!=#9!<=)2!&d=<!)2&!, +33+7\$#6!1+33&6&!1+5' (&!7+' . !7\$33!
; &! = 11&>)&9!!
-!6' = 9&!+, !: !+'!6'&=) &'!\$#!=#*!: +33&6&!L=)2!=#9!] #6\$ (2/!Y (*12+3+6*!+'!
O+1\$+3+6*!1+5' (&(C!-#*!: +33&6&!] #6\$ (2/!Y (*12+3+6*!/+'!O+1\$+3+6*!
1+5' (&!(=)\$ (,\$&(!)2&!&=9\$#6!1+<>+##&#)!)+, !W] ONC!!!!
- o H2&!W] ON! '&F5\$' &<&#)!(!7=\$%&9!\$,!*+5!2=%&!=#!=((+1\$=)&!9&6'&&+ '!2\$62&'!\$#!
=#+)2&'!,\$&39C!

T=1. 6'+5#9!: 2&1. !!

- o : =#!(12&953&!; =1. 6'+5#9!12&1. !)2'+562!)2&!" #\$\$&' (\$) *!+,!- . '+#!012++3!+,!
: +5# (&3\$#6!)=!2))>(ABB777C5=. '+#C&95B(+1B12&1. C!W=%&!&(53)!((&#)!)!)2&!
" #\$\$&' (\$) *!+,!- . '+#!45' (\$#6!012++3!-84!>' +6' = <C!

!" '\$#&!01' &&#C!W=%&!&(53)!((&#)!)!)2&!" #\$\$&' (\$) *!+,!- . '+#!45' (\$#6!012++3!-84!
>' +6' = <C!

!HT!)&()!

- o `+' < !=%=\$3=; 3&!+#!-84!>' +6' = <!7&; (\$) &C!
!: 5''&#)!TUO!: &'\$,\$1=)\$+#!,+)2&!W&=3)21='&!Y'+%\$9&'!)2'+562!)2&!- <&'\$1=#!W&=#)!
-((+1\$=)\$+#!#+)!)2&!M&9!: '+ (C!!

-))	!)2&!<=#9=)+ '*!-84!()59&#)!)+'\$&#)=)\$+#!

-,)&'!+'\$&#)=)\$+#!1+<>3&)&!2&!, +33+7\$#6!1+33&6&!1+5' (&!7+' . !7\$33!
; &! = 11&>)&9!!

- o O\$6#!-YY] 48Ng!-A!O)59&#)!: +9&!+,!- 1=9&<\$1!=#9!Y'+, &(((\$+#!=3!: +951)!=#9!
)5' #!\$#!)!)2&!-84!>' +6' = <!9\$'&1)+ 'C!
- o K=)12!, +'! = 1&<=>>!)&6\$()')\$+#!&<=\$3!=#9!5>3+=9!)! = 1&<=>>!)2&!, +33+7\$#6A!
Y2*(\$1=3!, +' <!
h=11\$#)=)\$+#!9+15<&#)=)\$+#!
W&=3)21='&!\$#(5'=#1&!1='9

!
!

!

!

!

" #\$\$%' (\$) *!+,!- . '+#!012++3!+,!45' (\$#6!
4&7!-84!0)59&#)!: 2&1. 3\$()!

!

!

- o '@9&'!(1'5; (!
- o '@9&'!; ++. (!0; ++. !; 5#93&R!
- o M&6\$()&'!,+!'(&<&())&'!0!1+5' (&7+' . A!
 W5<=#!-XY!NNTN@U!OVO!+'!->>3\$&9!-XY!NNTN!-4-HAOVF!
 W5<=#!-XY!NNTN@U!OV\!+'!->>3\$&9!-XY!NNTN!3=;!-4-HAODD!
 `+5#9=)\$+#(!+,!45' (\$#6!4" MO!DVD!
 W&=3)2!- ((&((<&#)!4" MO!DVO!
 45' (\$#6!Y2=' <=1+3+6*!4" MO!DV\!

!

!

!

!